



Talented



Consultant Benefits

Eliassen Group offers W-2 consultants excellent benefits that we encourage you to fully utilize. To be eligible, W-2 consultants must work at least 30 hours per week. From the first day of your Eliassen Group contract, you have 30 days to elect dental coverage, healthcare benefits and/or Medical, Dependent Care or Commuter Flexible Spending Accounts. After 30 days, you are not eligible to enroll in these benefits until open enrollment for the following plan year unless you have a qualifying event. All benefits will be effective the first of the month following the hire date. **To make the most of this Benefits Package, review the following details.**

If you have any questions or would like additional information, please contact Eliassen Group Human Resources at hr@eliassen.com or 781-246-1600.

Insurance Options

SRC - an Aetna Company is offering *limited and affordable* health, dental, vision, disability and life insurance plans to Eliassen Group consultants.

For more information on the plan or for a summary booklet, please contact Human Resources at hr@eliassen.com.

	Health	In-Hospital Cash	Vision	Dental
Employee	\$37.84	\$4.49	\$1.00	\$4.45
Employee + 1	\$96.78	\$8.97	\$1.70	\$8.90
Family	\$137.78	\$13.46	\$2.40	\$14.69

Short Term Disability	
Employee < 65 years old	\$3.50
Employee > 65 years old	\$3.50

Term Life Insurance	
Employee	\$1.54
Employee + Dependents	\$1.88

Delta Dental

Premium Plan:

Employee contributions for dental coverage are deducted from your gross wages before taxes.

Contributions are weekly.

The weekly costs:

Individual:	\$11.17
Plus 1:	\$23.77
Family:	\$28.76

ADP iPayStatements

Eliassen Group offers ADP iPayStatements, as a convenient benefit for all employees. Through ADP, our payroll provider, we offer you access to your earning statements and W-2 forms 24 hours a day, 7 days a week. If you are receiving weekly checks, you will continue to receive them. However, you will also have access to view your stubs online.

You can also make changes to your W-4. Simply type in your changes, print the form, sign it and mail or fax to Eliassen Group's Accounting Department at 781-213-8119.

No more paper mail.

View your stubs online every Friday.

You have access to 52 weeks of pay stubs and 3 years of W-2's.

<https://paystatements.adp.com>





Consultant Benefits

Flexible Spending Accounts

Medical Flexible Spending Account:

Tax-free reimbursement for your out of pocket medical expenses up to \$3,000.00 per calendar year.

Dependent Care Flexible Spending Account:

Tax-free reimbursement for your work-related dependent care expenses up to \$5,000.00 per year.

Commuter Flexible Spending Account:

Tax-free reimbursement for your commuting expenses. Choose to either reimburse for Parking, Mass Transportation or both. Up to \$230 a month for parking and Mass Transportation.

For more information on the Flexible Spending Programs you can visit or email the HR department. Please make sure you estimate the correct amount taken out each week, if you do not reimburse for the money, you will lose it. All claims for money need to be made before February 28 of the following year or with in 60 days of separation from Eliassen Group.

Life & Disability Insurances

Eliassen Group provides access through outside sources for life and disability insurance. For details on your insurance options please contact:

Wealth Advisory Group

Marc DiFiore at

mdifiore@wagnewengland.com

Independent Payments

No Payroll Deductions

Fidelity 401(k) Plan: Traditional & Roth

Minimum:

1% per week

Maximum:

90% of pay up to IRS maximum allowed per year.

Participants who are age 50 or older (by 12/31 of the relevant plan year) will be allowed to make catch up contributions each year. Please contact Human Resources if you are eligible.

Investment Options

Choose from many different fund managers and over 20 different investment options.

Enrollment is done online, if you would like to enroll please contact the Human Resources department for instructions.

401K Match

50% up to \$750.00 per annum with the following vesting schedule:

1st year - 0% vested

2nd year – 50% vested

3rd year – 100% vested

* Contact HR for more information on vesting requirements *