

**ELIASSEN GROUP SERVICES:
AGILE WHOLE TEAM TRAINING**

**INDUSTRY:
TECHNOLOGY**

BACKGROUND

The senior director of engineering of a large software and systems company wanted to accelerate the Agile transformation of an engineering division with 600 employees. The key objective was to establish a common understanding of Agile principles, techniques and best practices across a global organization. The time frame was extremely aggressive: one month.

ELIASSEN GROUP AGILE PRACTICE APPROACH

After performing a qualitative assessment of the organization, Eliassen recommended an "Education for all" approach including appropriate Agile training for project and product managers, development team members, senior managers, and quality assurance groups. Eliassen's consultants conducted a series of Agile Whole Team Training sessions in all division locations. These sessions created a uniform foundation of Agile knowledge across the organization. Eliassen also helped the client address issues related to large integrated systems, including frequent software and hardware integration, cross-team coordination, organizational adjustments, improvements in performance measurement, and multi-level release planning.

VALUE REALIZED TO DATE

Eliassen Group's unique approach to training large groups enabled the client to meet its aggressive time frame for accelerating the Agile transformation and implementing advanced technical practices.